

DKS Group Environmental Policy

Guided by our Company Credo, “Contributing to the nation and society through industry,” the DKS Group is committed to the following continuous environmental protection and improvement activities to realize a better coexistence between the global environment and society.

1. Scope of Application

This Policy applies to all officers and employees of the DKS Group (all employees, including permanent employees, contract employees, and temporary employees). We will also collaborate with business partners involved in the DKS Group’s corporate activities (business partners and other parties directly involved in the DKS Group’s business, products, or services) and local communities to promote initiatives to reduce environmental impact.

2. Material Environmental Issues for the DKS Group

As a company responsible for the development, manufacturing, and sales of industrial chemicals, the DKS Group is deeply aware of the impact our business activities have on the global environment.

To contribute to the realization of a sustainable society, we have identified the following items as particularly important environmental issues. Based on our environmental management system, we strive for the continuous improvement of environmental performance and the reduction of environmental impact.

- (1) We promote efficiency in energy use, aiming to reduce energy consumption while promoting the introduction of renewable energy.
- (2) We promote the reduction of greenhouse gas (GHG) emissions and work to mitigate the impacts of climate change.
- (3) We promote the efficient use of water resources and work to reduce water usage.
- (4) We promote efforts to minimize our impact on biodiversity.
- (5) We properly manage and dispose of chemical substances in accordance with laws and regulations.
- (6) We promote the reduction of environmental pollutants. We implement measures to prevent air, water, and soil pollution by reducing the use of harmful chemical substances that cause environmental problems.
- (7) We promote waste reduction and encourage the use of recyclable materials.
- (8) We promote efficient resource usage. We actively use renewable and recyclable raw materials to enhance the efficiency of resource usage.

3. Responsibility Throughout the Product Lifecycle

The DKS Group has established the following as its basic philosophy regarding the environment and safety: “Contributing to the sustainable development and realization of a prosperous society by considering human health, safety, and environmental preservation throughout the lifecycle of each product, from development to disposal.” Based on this philosophy, we promote Responsible Care activities.

- (1) We strive to minimize environmental impact during product use and provide customers with information on efficient usage methods.
- (2) To reduce the environmental impact of post-use products, we promote initiatives related to product collection and recycling. We strengthen designs to prevent waste generation and promote appropriate disposal and cyclical use.
- (3) We conduct thorough product safety evaluations and comply with relevant laws and regulations. We appropriately disclose information on hazardous substances to protect the health and safety of our customers. We strengthen the development of products and services with low environmental impact to contribute to energy conservation and save water resources, thereby promoting sustainable consumption activities.

4. Compliance with Laws and Regulations

We comply with international declarations, agreements, and treaties regarding environmental protection, as well as the laws and regulations of the countries and regions where we operate and other matters to which the Company has agreed.

- (1) We comply with the environmental laws and regulations related to our business activities and obtain and maintain environmental permits.
- (2) We strengthen our risk management system to prevent serious environmental accidents.

5. Promotion System

The DKS Group promotes environmental initiatives based on this policy under the supervision of the Board of Directors.

We have established the “Sustainability Committee” as the core organization for promoting sustainability. This committee formulates environmental strategies, targets, and plans, promotes activities, and checks progress. The results are regularly reported at the “Sustainability Meeting,” which is composed of members of the Management Committee and is where decisions on important environmental matters are made. Furthermore, we report regularly to the Board of Directors and conduct continuous reviews of strategies, targets, and plans.

6. Communication

The DKS Group actively discloses information regarding the environment and promotes

dialogue with all stakeholders, including customers and investors.

In addition, we will ensure that this Policy is known to all officers and employees of the DKS Group and conduct appropriate education and training.

This Policy was approved by the Board of Directors in December 2025.

December 24, 2025

DKS Co. Ltd.

President & CEO YAMAJI Naoki