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## Code of Ethics

We hereby declare that the establishment of corporate ethics contributes to the implementation of our Corporate Policy of "Contributing to the Nation and Society through Industry." We comply with all laws and regulations, international rules, and the spirit thereof, and respect the culture and customs of each country and region in which we operate, as well as the human rights of all people, and act with social decency, based on the following principles.

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### 1. Resolving social and customer issues and achieving sustainable economic growth

We will develop and provide high-quality products that fully take health and safety into account at reasonable prices through cost reductions and research efforts, and contribute to sustainable economic growth as well as solving problems faced by society and customers.

### 2. Management transparency

We will actively and properly disclose important corporate information, engage in constructive dialogue with a wide range of stakeholders, including shareholders, and increase the transparency of management to earn the trust of society.

### 3. Fair and sound business activities

We will promote fair and free competition and fair trade, and conduct sound business activities without having any relationship with antisocial organizations.

### 4. Environmental protection and harmony with local communities

Always carry out clean business activities that do not forget the environmental perspective, and strive for harmony with the local community.

### 5. Intellectual property and information management

Fully understand the importance of information, including intellectual property and customer information, which are the results of research, and appropriately and strictly manage such information.

### 6. Respect for individuals and enhancement of workplace environment

We will respect the diversity, personality and individuality of individual employees based on the basic philosophy of "People are property and people are important." We will provide opportunities for self-fulfillment to realize sustainable growth of organizations and individuals. In addition, We will promote the mental and physical health of employees and ensure a comfortable work environment that takes health and safety into consideration.