Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



To our shareholders:

| Company name: | DKS Co. Ltd. |
|-----------------|-------------------------------------|
| Representative: | YAMAJI Naoki, President & CEO |
| | (Securities code: 4461, |
| | Tokyo Stock Exchange Prime Market) |
| Inquiries: | SAKAMOTO Mami, Director, |
| | Senior Executive General Manager, |
| | Head of Administrative Headquarters |
| | (TEL: +81-75-277-2361) |

Notice Concerning Completion of Payment for Disposition of Treasury Stock under the Restricted Stock Compensation Plan

DKS Co. Ltd. (hereinafter referred to as "DKS" or "the Company"), hereby announce that the payment procedures for the disposition of treasury stock under the restricted stock compensation plan, which was resolved at the Board of Directors meeting held on June 25, 2025, have been completed today as outlined below.

For further details, please refer to the "Notice Concerning the Disposition of Treasury Stock under the Restricted Stock Compensation Plan" dated June 25, 2025.

Details

Overview of the Disposition

| (1) Date of Disposition | July 15, 2025 |
|---|---|
| (2) Class and Number of Shares to Be Disposed | 5,901 shares of DKS common stock |
| (3) Disposal Price | 3,810 yen per share |
| (4) Total Value of the Disposal | 22,482,810 yen |
| (5) Method of Offering or Disposal | Allotment of specified restricted stock |
| (6) Method of Contribution | Contribution in kind by way of monetary compensation claims |
| (7) Recipients of the Allotment, Number of | Directors 7 persons 4,671 shares |
| Recipients, and Number of Shares to Be | Audit & Supervisory Board Members |
| Allotted | 4 persons 1,230 shares |