



Code of Corporate Ethics

We confirm that the establishment of Corporate Ethics contributes to the implementation of DKS Credo, "Contributing to the nation and society through industry", and hereby declare that we comply with all laws and regulations, international rules and the spirit thereof, respect the culture and customs of each country and region in which we operate as well as the human rights of all people, and that we act with social decency, based on the following principles.

1. Resolving social and customer issues and achieving sustainable economic growth

We develop and provide high-quality products that fully take health and safety into account at reasonable prices through continuous cost reductions and research efforts, solve problems faced by society and customers and contribute to sustainable economic growth.

2. Management transparency

We actively and properly disclose important corporate information, engage in constructive dialogue with a wide range of stakeholders including shareholders and increase the transparency of management to earn the trust of society.

3. Fair and sound business activities

We promote fair and free competition and fair trade and conduct sound business activities without having any relationship with antisocial organizations.

4. Environmental protection and harmony with local communities

We always carry out clean business activities with the environmental perspective and strive for harmony with the local community.

5. Intellectual property and information management

We fully understand the importance of information, including intellectual property, which is the results of research, and customer information, and appropriately and strictly manage such information.

6. Respect for individuals and enhancement of workplace environment

Based on the basic philosophy that "People are property and people are important," we respect the diversity, personality and individuality of individual employees and realize sustainable growth of organizations and individuals by providing opportunities for self-fulfillment. In addition, we ensure a comfortable work environment that takes promotion of the mental and physical health of employees and health and safety into consideration

Revised: October 1, 2020