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Securities Code: 4461

To our shareholders:

June 3, 2021

SAKAMOTO Takashi, Chairman CEO

DKS Co. Ltd.

(Main Branch) 55 Nishishichijo Higashikubo-cho,
Shimogyo-ku, Kyoto

(Headquarters) 5 Ogawara-cho, Kisshoin, Minami-ku,
Kyoto

Notice of Convocation of the 157th Ordinary General Meeting of Shareholders

We are pleased to announce the 157th Ordinary General Meeting of Shareholders of DKS Co. Ltd. (“the Company”), which will be held as described below.

We recommend our shareholders **refrain from attending in person this General Meeting of Shareholders** from the perspective of preventing the spread of the novel coronavirus disease (COVID-19). **You may exercise your voting rights beforehand either in writing or by electromagnetic means (via the Internet, etc.).**

Please review the Reference Documents for the General Meeting of Shareholders and **exercise your voting rights by 5:20 p.m., Thursday, June 24, 2021 (JST).**

1. Date and Time: Friday, June 25, 2021 at 10:00 a.m. (Reception will open at 9:00 a.m.) (JST)

***Please note that the time of the 157th Ordinary General Meeting of Shareholders has been changed from last year.**

2. Venue: Banquet Hall “Suzaku,” 2F, RIHGA Royal Hotel Kyoto

1-Taimatsu-cho, Shiokoji-sagaru, HigashiHorikawa-dori, Shimogyo-ku, Kyoto

3. Purpose of the Meeting

Matters to be reported:

1. The Business Report and the Consolidated Financial Statements for the 157th fiscal year (from April 1, 2020 to March 31, 2021) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
2. The Non-consolidated Financial Statements for the 157th fiscal year (from April 1, 2020 to March 31, 2021)

Proposals to be resolved:

- | | |
|----------------|---|
| Proposal No. 1 | Appropriation of Surplus |
| Proposal No. 2 | Amendment to the Articles of Incorporation |
| Proposal No. 3 | Election of Eight Directors |
| Proposal No. 4 | Election of One Audit & Supervisory Board Member |
| Proposal No. 5 | Election of One Substitute Audit & Supervisory Board Member |

<<Requests to Shareholders>>

- Depending on the future developments of spread of the infection and announcements from the government or authorities ahead of the General Meeting of Shareholders, if there are major changes regarding the management of the Meeting, we will promptly provide notice via the Company's website (<https://www.dks-web.co.jp/>) (available in Japanese only).
 - To help reduce the risk of spread of infection and to ensure the business continuity of the Company, some company officers may not attend the Meeting in person or may attend remotely via the Internet, regardless of their physical conditions on the day.
 - Alcohol hand sanitizer for shareholders will be placed in various locations at the venue. Shareholders attending the meeting will be asked to bring and wear a face mask.
 - Shareholders attending the meeting will be requested for a body temperature check. In addition, please note that shareholders appearing unwell may be approached by organizing staff members and asked to leave the venue.
 - Company officers and meeting staff will have their temperature and health condition checked, and they will thoroughly wash their hands, disinfect their hands, and wear face masks upon attending the meeting.
 - We plan to take a shorter time on proposals to be resolved at the General Meeting of Shareholders, as last year, by carrying out these matters smoothly and efficiently. We thank you for your understanding and cooperation.
 - There will be no social gathering at this Ordinary General Meeting of Shareholders as well as last year.
- ◇ Please note that on the day of the General Meeting of Shareholders, the meeting will be held with the room temperature set at a high setting, and the Company's officers and meeting staff will be wearing light attire ("cool-biz" style).
- ◇ Of documents to be attached to this Notice, "Consolidated Statement of Changes in Equity" and "Notes to the Consolidated Financial Statements," and "Non-consolidated Statement of Changes in Equity" and "Notes to the Non-consolidated Financial Statements" are posted on the Company's website (<https://www.dks-web.co.jp/>) (available in Japanese only), pursuant to the provisions of the relevant laws and regulations and Article 16 of the Company's Articles of Incorporation, and are not included in the attached documents to the Notice. These matters are included in the Consolidated Financial Statements and the Non-consolidated Financial Statements that the Accounting Auditor or the Audit & Supervisory Board audited to prepare their respective Audit Reports.
- ◇ If any changes have been made to items in the Business Report, Consolidated Financial Statements, Non-consolidated Financial Statements, Reference Documents for the General Meeting of Shareholders, such changes will be posted on the Company's website on the internet (<https://www.dks-web.co.jp/>) (available in Japanese only).

Reference Documents for the General Meeting of Shareholders

Proposals and Reference Information

Proposal No. 1 Appropriation of Surplus

The Company believes that strengthening our business's resilience by improving productivity, developing new products and creating new businesses and improving company performance over the long term is the most important management priority. Based on such philosophy, we maintain a basic policy on dividends of maintaining long-term and stable dividends for shareholders while keeping a reasonable level of internal reserves that we deem is necessary for future business development.

In accordance with the above policy, the Company will pay year-end dividends for the fiscal year ended March 31, 2021 of ¥35 per share, bearing in mind our requirements for implementing growth investment for the future, particularly for our life science business. Accordingly, including the interim dividends of ¥35 per share, the annual dividends will be ¥70 per share.

Year-end dividends

- (1) Type of dividend property
Cash
- (2) Allotment of dividend property to shareholders and its aggregate amount
¥35 per common share of the Company
Total dividends: ¥356,121,430
- (3) Effective date of dividends of surplus
June 28, 2021

Proposal No. 2 Amendment to the Articles of Incorporation

1. Reason for proposal

The Company established the Life Science Business Supervision Headquarters, a unit under direct control of the CEO in April 2021. In order to expand and develop the business going forward by leveraging the Group’s unique technology and materials, the Company proposes to add a business purpose to Article 3. (Objects) of the current Articles of Incorporation. Specifically, we will move forward with the development of products such as general foodstuffs, soft drinks, and alcoholic beverages that use the Company’s materials derived from I. Japonica-Bombyx Fungus (*Cordyceps sinensis*) and Sudachin (peel extract powder made from *sudachi*, a citrus fruit). Moreover, in order to enable consumers to experience these products for themselves, we will open physical stores with the aim of making the Company a more familiar presence in their lives.

2. Details of amendment

The details of amendment are as follows.

(Underlined portions are amended)

Current Articles of Incorporation	Proposed Amendment
<p style="text-align: center;">Chapter I - General Provisions</p> <p>Article 3. (Objects)</p> <p>The objects of the Company shall be to engage in the following businesses:</p> <p>1. To develop, design, manufacture, process, sell, import and export the following products and their application products, and to outsource and undertake the above-mentioned procedures from/of another business entity by contract:</p> <p>1) – 7) (Text omitted)</p> <p style="padding-left: 100px;">(Newly established)</p> <p><u>8) – 9)</u> (Text omitted)</p>	<p style="text-align: center;">Chapter I - General Provisions</p> <p>Article 3. (Objects)</p> <p>The objects of the Company shall be to engage in the following businesses:</p> <p>1. To develop, design, manufacture, process, sell, import and export the following products and their application products, and to outsource and undertake the above-mentioned procedures from/of another business entity by contract:</p> <p>1) – 7) (Unchanged)</p> <p><u>8) alcoholic beverages and soft drinks;</u></p> <p><u>9) – 10)</u> (Unchanged)</p>

Proposal No. 3 Election of Eight Directors

The terms of office of all nine Directors will expire at the conclusion of this meeting. In fiscal 2021, the second year of our medium-term management plan FELIZ 115, we are requesting the election of eight Directors, including three outside Directors in order to create a system that can further streamline decision making and achieve solid outcomes for the Company's management policies.

The Company operates a broad range of businesses in relation to the environment and energy, electronic materials, lifestyle materials, and life science based on a wealth of technology that it has accumulated as a pioneer in surfactants. When nominating the Director candidates, the Company looks for candidates who will ensure the Board of Directors capability of providing appropriate and agile decision making, and oversight for the execution of business concerning those business activities. The Company, in principle, nominates Director candidates who will contribute toward the creation of a Board of Directors comprising Directors who have risen up through the Company and acquired knowledge and experience in their respective field, such as the sales division, production division, R&D division or administrative division (including planning, procurement, logistics, finance and accounting), and outside Directors who can reflect a wealth of business experience and expertise, accumulated thus far in their careers, in their roles from an external standpoint.

Taking into consideration diversity and balance regarding the aforementioned, the Board of Directors conducted appropriate discussion before reaching a decision on the candidates.

The eight candidates for Director are as follows:

Candidate No.	Name		Current position and responsibility in the Company
1	SAKAMOTO Takashi	Reelection	Chairman CEO
2	URAYAMA Isamu	Reelection	Representative Senior Managing Director Production Supervisor
3	YAMAJI Naoki	Reelection	Managing Director R&D Supervisor
4	OKAMOTO Osami	Reelection	Managing Director Sales Supervisor
5	KAWAMURA Ichiji	Reelection	Director Administrative Supervisor
6	AOKI Sunao	Reelection Outside Independent	Director
7	TANIGUCHI Tsutomu	Reelection Outside Independent	Director
8	OKUYAMA Kikuo	New election Outside Independent	—

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares held
1	SAKAMOTO Takashi (August 9, 1947) Reelection	<p>Apr. 1970 Joined The Fuji Bank, Limited (current Mizuho Bank, Ltd.)</p> <p>Feb. 1991 Manager of Madrid Branch of The Fuji Bank, Limited</p> <p>May 1994 Manager of Nihonbashi Branch of The Fuji Bank, Limited</p> <p>Dec. 1999 Managing Director of Fuji Asset Management Co., Ltd.</p> <p>Jun. 2001 Joined the Company</p> <p>Jun. 2001 Director</p> <p>Apr. 2004 Executive General Manager in charge of Corporate Planning Headquarters</p> <p>Jun. 2004 Managing Director</p> <p>Jun. 2007 Senior Managing Director</p> <p>Jun. 2011 Representative Vice President</p> <p>Jun. 2013 Chairman and Executive Director (current)</p> <p>Jun. 2015 Concurrently President (current)</p>	33,650
<p>Reasons for nomination as candidate for Director SAKAMOTO Takashi has been nominated as a candidate for Director because he has experience referred to above and is well versed in corporate management as Representative Director of the Company.</p>			
2	URAYAMA Isamu (August 16, 1956) Reelection	<p>Apr. 1975 Joined the Company</p> <p>Oct. 2007 General Manager of Financial Division</p> <p>May 2008 General Manager of Accounting Department</p> <p>Jun. 2008 Executive General Manager in charge of Financial Headquarters</p> <p>Jun. 2009 Director</p> <p>Jun. 2016 Managing Director</p> <p>Apr. 2020 Representative Senior Managing Director (current)</p> <p>Apr. 2021 Production Supervisor (current)</p>	15,712
<p>Reasons for nomination as candidate for Director URAYAMA Isamu has been nominated as a candidate for Director because he has experience referred to above and is well versed in corporate management as Representative Director of the Company.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares held	
3	YAMAJI Naoki (April 13, 1964) Reelection	Apr. 1991	Joined the Company	5,500
		Apr. 2013	General Manager in charge of Planning Department, Yokkaichi Reorganization Division, Production Control Headquarters	
		Apr. 2014	General Manager of COO Office	
		Apr. 2015	Executive General Manager of Plastic Materials Business Division, Business Headquarters	
		Apr. 2016	Concurrently in charge of Tokyo Headquarters	
		Apr. 2017	Executive General Manager in charge of Corporate Planning Headquarters	
		Jun. 2017	Director and in charge of Personnel & General Affairs Headquarters	
		Apr. 2018	Concurrently in charge of Production Control Headquarters	
		Apr. 2020	Managing Director (current) Administrative Supervisor	
		Apr. 2021	R&D Supervisor (current)	
Reasons for nomination as candidate for Director YAMAJI Naoki has been nominated as a candidate for Director because of his experience referred to above and the wealth of experience and knowledge he has in sales, R&D, planning, etc.				
4	OKAMOTO Osami (October 26, 1964) Reelection	Apr. 1989	Joined the Company	7,613
		Apr. 2006	General Manager of Sales Department, Plastic Additive Materials Business Division	
		May 2007	General Manager of East Sales Department, Surfactants Business Division	
		Apr. 2008	General Manager of Planning Office, Functional Chemicals Business Division	
		Oct. 2010	Director of Yokkaichi Chemical Co., Ltd.	
		Apr. 2013	General Manager of Yokkaichi Reorganization Department, Production Control Headquarters	
		Apr. 2014	General Manager in charge of Management Planning Office, Corporate Planning Headquarters	
		Apr. 2016	Deputy Executive General Manager in charge of Corporate Planning Headquarters	
		Apr. 2017	Executive General Manager of Plastic Materials Business Division, Business Headquarters Concurrently in charge of Tokyo Headquarters (current)	
		Jun. 2017	Director	
Apr. 2020	Managing Director (current) Sales Supervisor (current)			
Reasons for nomination as candidate for Director OKAMOTO Osami has been nominated as a candidate for Director because of his experience referred to above and the wealth of experience and knowledge he has in sales, planning, etc.				

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares held
5	KAWAMURA Ichiji (December 2, 1961) Reelection	<p>Apr. 1985 Joined The Fuji Bank, Limited (current Mizuho Bank, Ltd.)</p> <p>Aug. 1995 Senior Assistant to Director of London Branch of The Fuji Bank, Limited</p> <p>Nov. 2001 General Manager of Yokohama Branch of The Fuji Bank, Limited</p> <p>Apr. 2002 Assistant Branch Manager of Yokohama-chuo Branch of Mizuho Bank, Ltd.</p> <p>May 2004 Assistant Branch Manager of Seoul Branch of Mizuho Corporate Bank, Ltd.</p> <p>Jul. 2008 Deputy General Manager of Sales Department 6 of Mizuho Corporate Bank, Ltd.</p> <p>Apr. 2011 General Manager of International Corporate Sales Department of Mizuho Corporate Bank, Ltd.</p> <p>Jul. 2013 General Manager of International Corporate Sales Department of Mizuho Bank, Ltd.</p> <p>Apr. 2016 Joined the Company Deputy Executive General Manager in charge of Personnel & General Affairs Headquarters</p> <p>Apr. 2017 Executive General Manager in charge of Personnel & General Affairs Headquarters</p> <p>Apr. 2018 Executive General Manager in charge of Production Control Headquarters</p> <p>Jun. 2018 Director (current)</p> <p>Apr. 2020 Production Supervisor</p> <p>Apr. 2021 Administrative Supervisor (current)</p>	2,902
<p>Reasons for nomination as candidate for Director KAWAMURA Ichiji has been nominated as a candidate for Director because of his experience referred to above, his broad knowledge in management and global affairs gained from financial institutions, and the wealth of experience and knowledge he has in human resources, general affairs, production, etc.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares held
6	<p style="text-align: center;">AOKI Sunao (November 21, 1947) Reelection Outside Independent</p>	<p>Apr. 1972 Joined Mitsubishi Heavy Industries, Ltd.</p> <p>Jun. 2000 Director of Takasago Laboratory, Technology Department of Mitsubishi Heavy Industries, Ltd.</p> <p>Jun. 2003 Director of Mitsubishi Heavy Industries, Ltd.</p> <p>Jan. 2005 General Manager of Technology Department of Mitsubishi Heavy Industries, Ltd.</p> <p>Jun. 2005 Representative Executive Officer of Mitsubishi Heavy Industries, Ltd.</p> <p>Dec. 2005 Visiting Professor of Tsinghua University in China (current)</p> <p>Apr. 2006 Representative Managing Executive Officer of Mitsubishi Heavy Industries, Ltd.</p> <p>Apr. 2009 Executive Vice President and Executive Officer of Mitsubishi Heavy Industries, Ltd.</p> <p>Jun. 2011 Vice Chief Director of Mitsubishi Research Institute, Inc.</p> <p>Apr. 2014 Special Advisor of Mitsubishi Heavy Industries, Ltd.</p> <p>Jun. 2014 Director of the Company (current)</p>	1,051
<p>Reasons for nomination as candidate for outside Director and expected role</p> <p>The candidate AOKI Sunao has been involved in the management of Mitsubishi Heavy Industries, Ltd. for many years, and has a wealth of experience and advanced expertise. Based on his seven years of experience serving as an outside Director of the Company, he has played an appropriate role in overseeing business execution as an outside Director, such as by actively offering his views on the medium-term management plan and on management strategy, among other subjects. The Company judges that he will continue to provide appropriate oversight of the Company's business execution, as well as supplying valuable opinions on management in general from a broad perspective, for which reason it has nominated him as a candidate for outside Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares held
7	<p style="text-align: center;">TANIGUCHI Tsutomu (May 20, 1953) Reelection Outside Independent</p>	<p>Oct. 1978 Labor Standard Inspector of Ministry of Labor</p> <p>Apr. 2002 Chief of the Sonobe Labor Standards Inspection Office, Kyoto Labor Bureau of Ministry of Health, Labour and Welfare (former Ministry of Labor)</p> <p>Apr. 2004 Senior Officer for Personnel Planning, General Affairs Division of Kyoto Labor Bureau of Ministry of Health, Labour and Welfare</p> <p>Apr. 2006 Chief of the Kyoto-minami Labor Standards Inspection Office of Kyoto Labor Bureau of Ministry of Health, Labour and Welfare</p> <p>Apr. 2008 Director of the General Affairs Division of Kyoto Labor Bureau of Ministry of Health, Labour and Welfare</p> <p>Apr. 2010 Chief of the Kyoto-shimo Labor Standards Inspection Office of Kyoto Labor Bureau of Ministry of Health, Labour and Welfare</p> <p>Apr. 2012 Chief of the Kyoto-kami Labor Standards Inspection Office of Kyoto Labor Bureau of Ministry of Health, Labour and Welfare</p> <p>Jun. 2014 Executive Director of Kyoto Labor Standards Association</p> <p>Jun. 2017 Registered as a Labor and Social Security Attorney (Kyoto Labor and Social Security Attorney's Association) Chief of Tsutomu Taniguchi Labor and Social Security Attorney's Office (current) Director of the Company (current)</p> <p>(Significant concurrent positions outside the Company) Chief of Tsutomu Taniguchi Labor and Social Security Attorney's Office</p>	669
<p>Reasons for nomination as candidate for outside Director and expected role</p> <p>The candidate TANIGUCHI Tsutomu has served in important posts in the Labor Standards Inspection Office, and has a wealth of experience and advanced expertise. Based on his four years of experience serving as an outside Director of the Company, he has played an appropriate role in overseeing business execution as an outside Director, such as by actively offering his views on working conditions, and occupational safety and health, among other subjects. The Company judges that he will continue to appropriately fulfill his duties as an outside Director, providing appropriate oversight and valuable opinions in relation to improving working conditions, occupational safety and health, and management in general, for which reason it has nominated him as a candidate for outside Director.</p> <p>Mr. TANIGUCHI has never been involved in the management of a company except as an outside officer. However, the Company judges he will appropriately fulfill his duties as an outside Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares held
8	OKUYAMA Kikuo (June 1, 1948) New election Outside Independent	<p>Oct. 1990 Professor of Department of Chemical Engineering, Cluster 3, Faculty of Engineering of Hiroshima University</p> <p>Apr. 2001 Professor of Department of Chemical Engineering, Graduate School of Engineering of Hiroshima University</p> <p>Apr. 2013 Professor Emeritus of Chemical Engineering of Hiroshima University (current) Special Appointment Professor of Hiroshima University</p> <p>Jun. 2017 Managing Director of Hosokawa Powder Technology Foundation (current)</p> <p>(Significant concurrent positions outside the Company) Managing Director of Hosokawa Powder Technology Foundation</p>	0
<p>Reasons for nomination as candidate for outside Director and expected role</p> <p>The candidate OKUYAMA Kikuo was engaged in research operations at a university for many years, and has particularly extensive knowledge and experience in the field of nanotechnology. He is also striving to facilitate cooperation between industry, academia and government, and the Company expects him to offer valuable opinions in relation to fields in which the Company conducts research, and in the field of life sciences. The Company expects him to make every effort to help the Group achieve sustainable growth and enhance its corporate value, for which reason it has nominated him as a candidate for outside Director.</p> <p>Mr. OKUYAMA has never been involved in the management of a company except as an outside officer. However, the Company judges he will appropriately fulfill his duties as an outside Director.</p>			

- (Notes)
- There is no special interest between any of the candidates for Director and the Company.
 - AOKI Sunao, TANIGUCHI Tsutomu and OKUYAMA Kikuo are candidates for outside Director.
If the election of AOKI Sunao, TANIGUCHI Tsutomu and OKUYAMA Kikuo is approved, the Company plans for them to be independent officers for whom notice is given to Tokyo Stock Exchange Inc. (“independent outside Directors”).
 - At the conclusion of this meeting, AOKI Sunao’s tenure since assuming office as outside Director of the Company will have been seven years.
At the conclusion of this meeting, TANIGUCHI Tsutomu’s tenure since assuming office as outside Director of the Company will have been four years.
 - The Company has entered into a liability limitation agreement with candidates for outside Director AOKI Sunao and TANIGUCHI Tsutomu to limit their liability for damages under Article 423, paragraph (1) of the Companies Act to the minimum liability amount provided for by Article 425, paragraph (1) of the same Act, provided that they perform their duties in good faith and without gross negligence. If their reelection is approved, the Company plans to continue such agreements with them. If the election of OKUYAMA Kikuo is approved, the Company plans to enter into the same limited liability agreement with him.
 - The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. If the election of the candidates for Director is approved, each of them will be an insured in the insurance policy. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.
 - The number of the Company’s shares held by each candidate for Director is the number of shares held as of March 31, 2021.

Proposal No. 4 Election of One Audit & Supervisory Board Member

The term of office of Audit & Supervisory Board Member NISHIZAKI Shinichi will expire at the conclusion of this meeting. Therefore, the Company proposes the election of one Audit & Supervisory Board Member. Including the four Audit & Supervisory Board Members whose terms of office will not expire, the total number of Audit & Supervisory Board Members will become five.

In addition, the consent of the Audit & Supervisory Board has been obtained for this proposal.

In principle, the Company nominates candidates for Audit & Supervisory Board Members who will contribute toward the creation of an Audit & Supervisory Board comprising Audit & Supervisory Board Members who have risen up within the Company and possess knowledge and experience in one of the business divisions or the administration division and Audit & Supervisory Board Members who can reflect a wealth of business experience and expertise, accumulated thus far in their careers, in their roles from an external standpoint.

After considering diversity and balance regarding the aforementioned, the consent of the Audit & Supervisory Board was obtained for the submission of the proposal to the General Meeting of Shareholders and the Board of Directors conducted appropriate discussion before reaching a decision on the candidates.

The candidate for Audit & Supervisory Board Member is as follows:

Name (Date of birth)	Career summary, position and significant concurrent positions outside the Company	Number of the Company's shares held
ONISHI Hideaki (January 3, 1958) New election	Apr. 1982 Joined the Company	12,989
	Apr. 2001 General Manager of Plastic Materials R&D Department, Plastic Materials Business Division	
	Oct. 2005 General Manager of Synthesis R&D Supervision Department, Technological Development Headquarters	
	Mar. 2006 General Manager of Plastic Additive Materials R&D Department, Technological Development Headquarters	
	Apr. 2008 Deputy General Manager of Plastic Materials R&D Department, Plastic Materials Business Division	
	Apr. 2009 General Manager of Plastic Materials Laboratory, Plastic Materials Business Division	
	Jun. 2011 Executive General Manager in charge of R&D Headquarters	
	Jun. 2014 Director	
	Apr. 2017 Managing Director	
Jun. 2020 Advisor (current)		
Reasons for nomination as candidate for Audit & Supervisory Board Member		
ONISHI Hideaki has been nominated as a candidate for Audit & Supervisory Board Member because of his experience referred to above and his wealth of experience and knowledge in the Company's business and its R&D fields.		

- (Notes)
1. There is no special interest between the candidate for Audit & Supervisory Board Member and the Company.
 2. The candidate is a new candidate for Audit & Supervisory Board Member.
 3. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. If the election of the candidate for Audit & Supervisory Board Member is approved, he will be an insured in the insurance policy. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.
 4. The number of the Company's shares held by the candidate for Audit & Supervisory Board Member is the number of shares held as of March 31, 2021.

Proposal No. 5 Election of One Substitute Audit & Supervisory Board Member

The effective term of the appointment of TSUKAMOTO Hidenobu as substitute Audit & Supervisory Board Member expires at the start of this General Meeting of Shareholders. Therefore, in order to prepare for cases where there is a vacancy which results in a shortfall in the number of Audit & Supervisory Board Members stipulated in laws and regulations, the Company requests the election of one substitute for outside Audit & Supervisory Board Member. The substitute Audit & Supervisory Board Member shall assume office on condition that the number of outside Audit & Supervisory Board Members falls short of the number stipulated by laws and regulations, and according to the provisions of the Company’s Articles of Incorporation, the term of office shall be the remaining term of office of the retired Audit & Supervisory Board Member.

In addition, the consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidate for substitute Audit & Supervisory Board Member is as follows:

Name (Date of birth)	Career summary and significant concurrent positions outside the Company	Number of the Company’s shares held
<p>TSUKAMOTO Hidenobu (July 17, 1973)</p>	<p>Dec. 2009 Registered as an Attorney at Law (Kagoshima Bar Association) Joined Kajiki Branch of Kagoshima Chuo Law Offices</p>	0
	<p>Dec. 2012 Transfer of registration to Kyoto Bar Association Joined Tsukamoto Law Office (current)</p>	
	<p>Jun. 2013 Audit & Supervisory Board Member of CAMPO HOLDINGS Co., Ltd. (current) Audit & Supervisory Board Member of CAMPO Co., Ltd. (current)</p>	
	<p>Feb. 2017 Audit & Supervisory Board Member of Uzumasa Driving School Co., Ltd.</p>	
<p>Reasons for nomination as candidate for substitute outside Audit & Supervisory Board Member As an attorney, the candidate TSUKAMOTO Hidenobu has expert knowledge and wealth of experience of the judicial field. Based on these deep insights and strong sense of ethics, he is expected to strengthen the management oversight functions of the Company, and to contribute to building a better governance structure, for which reason it has nominated him as a candidate for substitute Audit & Supervisory Board Member. Mr. TSUKAMOTO has never been involved in the management of a company except as an outside officer. However, the Company judges he will appropriately fulfill his duties as an outside Audit & Supervisory Board Member based on these reasons.</p>		

- (Notes)
1. There is no special interest between the candidate for substitute Audit & Supervisory Board Member and the Company.
 2. The candidate for substitute Audit & Supervisory Board Member is a candidate for outside Audit & Supervisory Board Member.
 3. If the candidate for substitute Audit & Supervisory Board Member TSUKAMOTO Hidenobu is appointed as Audit & Supervisory Board Member, the Company plans to enter into a liability limitation agreement with him to limit his liability for damages under Article 423, paragraph (1) of the Companies Act to the minimum liability amount provided for by Article 425, paragraph (1) of the same Act, provided that he performs his duties in good faith and without gross negligence.
 4. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. If the candidate for substitute Audit & Supervisory Board Member assumes the office of Audit & Supervisory Board Member, he will be an insured in the insurance policy. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.
 5. If the candidate for substitute Audit & Supervisory Board Member TSUKAMOTO Hidenobu assumes the office of Audit & Supervisory Board Member, the Company plans to submit notification to Tokyo Stock Exchange, Inc. concerning his designation as an independent officer